

BUSINESS SERVICES MONTHLY

OCTOBER 2022

Our business services team brings a uniquely tech-enabled focus to mission critical, high value outsourced services companies providing facilities, industrial and distribution services, logistics and business process outsourcing.

Facilities Industrial Distribution Logistics Business Process Outsourcing (BPO) **HEADLINE TRANSACTIONS** ACQUIROR ACOUISITION SYNOPSIS · Crete Mechanical Group ("Crete"), a portfolio company of Ridgemont Equity Partners, has acquired AC Corporation ("AC Corp."), a Greensboro, NC-based provider of mechanical contracting services Facilities CRETE MECHANICAL GROUP · AC Corp. offers a broad range of facility services including HVAC, electrical, plumbing and building automation services to commercial, CORPORATION industrial, multi-family, government and healthcare facilities along the East Coast and southeastern United States AC Corp. represents Crete's eleventh add-on acquisition in 2022; the acquisition will expand Crete's geographic presence in the Southeast and enhance its services offering to accelerate growth · TranSystems Corporation ("TranSystems"), a Kansas City, MO-based infrastructure engineering and consultancy firm, has acquired SEPI Engineering and Consulting ("SEPI"), a civil engineering and construction management services provider SEPL **Tran** Systems SEPI provides a full suite of construction and engineering services including infrastructure design, permitting and construction administration services to commercial, industrial and municipal clients throughout the southeastern United States · TranSystems will add 330 professionals to its national employee base of over 1,100 and expand its geographic presence into North Carolina · Sonepar, a Paris, France-based international electrical products distributor, has agreed to acquire Professional Electric Products Co. ("PEPCO"), an Eastlake, OH-based distributor of electrical products Distribution PEPC0 distributes a broad range of electrical products for the utility, construction, industrial and communications markets throughout the sonepar "Rust Belt" region of Ohio and Pennsylvania • The acquisition will expand Sonepar's international presence in the Midwest - the 6th largest electrical distribution market in the U.S. and adds 10 regional branches and 190 employees to Sonepar's global presence of 3,000 branches and 48,000 employees Total Transportation Services ("TTSI"), a portfolio company of Sun Capital Partners, has acquired SalSon Logistics ("SalSon"), a Newark, NJ-based logistics services provider SalSon provides "port-to-shelf" logistics services including drayage, final mile deliveries, transload, pooled distribution, warehousing and cross-docking for consumer and automotive end markets throughout the East Coast and Central U.S. SalSon represents TTSI's fourth acquisition along the East Coast, expanding its national footprint and presence at major trade hubs and ports

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- Falfurrias Capital Partners ("Falfurrias"), a Charlotte, NC-based private equity firm, has acquired Said Differently, a global marketing and consulting agency founded in 2020
 Said Differently provides strategic consulting, business optimization, design and development services for innovative brands, products, campaign concepts and organizational projects, utilizing its proprietary network of over 3,000 specialists worldwide
- Falfurrias' acquisition of Said Differently fits well within the firm's "Future of Work" investment thesis targeting companies making dramatic changes in how work gets done – with Said Differently marketing itself as an "Untraditional Marketing Agency

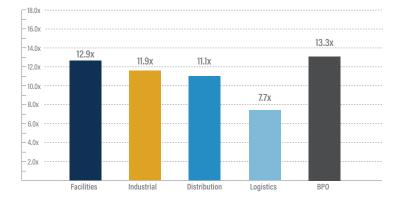


BUSINESS SERVICES GROWTH & VALUATION TRENDS



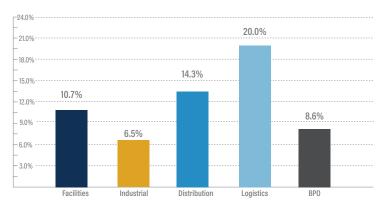
-2.0x -1.6x 1.4x -1.6x 1.2x 0.9x -0.8x 0.9x 0.9x -0.4x Facilities Industrial Distribution Logistics

Enterprise Value / LTM EBITDA

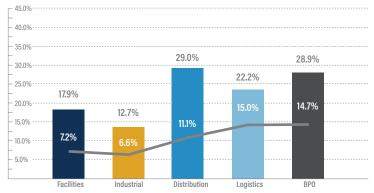


LTM Revenue Growth

Enterprise Value / LTM Revenue



LTM Gross & EBITDA Margins*



*EBITDA Margins shown as the gray line.



EBITDA Multiples Trends

T M C A P I T A L

SELECTED BUSINESS SERVICES TRANSACTIONS

Target	Acquiror	Facilities Transactions
Alliance Plumbing Service & Repair, Inc.	Caprice Capital Partners, LLC; Shadow Lake Partners	Alliance is a Phoenix, AZ-based provider of plumbing, HVAC and repair services to commercial and multi-family facilities
Eagle Enterprises Ltd.	4M Building Solutions, Inc.	Eagle Enterprises is a Berlin, WI-based provider of cleaning services for commercial, educational, industrial and retail facilities
Integrated Security Group, Inc.	Pye-Barker Fire & Safety, LLC	Integrated Security designs, installs, monitors and services commercial fire and security systems across New England
Target	Acquiror	Distribution Transactions
H.T. Berry Company, Inc.	"SiteOne Landscape Supply, Inc. (NYSE:SITE)"	H.T. Berry Company is a distributor of paper products used in a variety of industrial, commercial, educational and healthcare facilities
Stone Plus, LLC	SiteOne Landscape Supply, Inc. (NYSE:SITE)	Stone Plus distributes landscape and hardscape materials to commercial and residential customers
Quest Engineering, Inc.	Motion & Control Enterprises, LLC	Minneapolis, MN-based Quest distributes of hydraulic and industrial valves, gauges and instrumentation products
Target	Acquiror	BPO Transactions
Linkage, Inc.	Society for Human Resource Management	Linkage provides in-person and virtual leadership development, coaching and conference services for a broad range of businesses
Optionis Group	Alcentra	Optionis provides consulting services including accounting, tax, payroll and HR-related to small businesses
RTM Consulting, LLC	Belcan, LLC	RTM offers resource, workforce and business optimization solutions to optimize service based businesses

Target	Acquiror	Industrial Transactions
RPS Group	Tetra Tech, Inc. (NASDAQGS:TTEK)	RPS is an international provider of infrastructure consultancy services for commercial, government and infrastructure projects
Shephard-Wesnitzer, Inc.	Ardurra Group, Inc.	Shephard-Wesnitzer provides civil and structural engineering, surveying and geographic information system services in northern Arizona
AG Concept	Egis	AG Concept provides design and construction services for controlled industrial environments, including clean rooms and laboratories
Target	Acquiror	Logistics Transactions
Langar 123	The Swain Group	Langar 123 operates as a trucking company that offers land-based freight transportation services in the United Kingdom
Universal Transport Michels GmbH & Co.	GRUBER Logistics	Universal Transport is an international provider of oversized, special and heavy-duty transportation and logistics services
A-Link Freight, Inc.	Santova (JSE:SNV)	A-Link Freight is a Los Angeles, CA-based provider of air freight forwarding and warehousing services

TM Capital's Business Services Industry Contacts



Jarrad Zalkin Managing Director jzalkin@tmcapital.com 617.259.2207



James Grien Managing Director jgrien@tmcapital.com 404.995.6235



David Felts Managing Director dfelts@tmcapital.com 404.995.6252



Steven Hunter Managing Director, Sponsor Coverage shunter@tmcapital.com 404.995.6232

